

## THE EXIT FORMULA

- 1. SPONSORING IS A PROCESS WHEREBY AN EXIT ASSOCIATE introduces a potential recruit to management. If that recruit is hired, the EXIT Associate who made the introduction receives a financial bonus from EXIT's head office as the new recruit's transactions close. The process of taking listings and making sales has always defined real estate as a two-dimensional business. Sponsoring now adds a third dimension and a new income stream.
- 2. Sponsoring is unlimited and can be practiced anywhere at EXIT right across the North American continent.
- Residual bonuses are single-level only. They are not multi-level in any way. If John sponsors in Mary and Mary sponsors in Bill, John receives no benefits as a result of Bill because he didn't sponsor Bill into EXIT.
- 4. EXIT's standard commission splits are 70/30 up to \$100,000 gross closed then 90/10 for the balance of the year, annually. The new recruit's commissions are not impacted at all as a result of the sponsoring bonuses being paid out.
- EXIT is also created for industrial and commercial specialists. The standard commission splits are the same as those for residential specialists.

- The sponsoring bonus is equivalent to 10% of the gross commission generated by the recruit. This maximizes at \$10,000 each year. It then perpetually continues each year the recruit remains with EXIT.
- Sponsoring is mentoring with a vested interest: it generates
  perpetual financial returns and creates an incentive to pass down
  wisdom. The more the recruit improves, the better the return to
  the sponsor.
- 8. Sponsoring can be split evenly between two people for the initial introduction thus they would each receive 5% accordingly.
- A \$5,000 single-side transaction generates a sponsoring bonus of \$500. This bonus is paid out to the sponsoring Associate by EXIT's head office no matter what the financial status of the broker.
- 10. EXIT Associates pay a transaction fee per full closed transaction side that is tiered based on the commission level. This fee is capped at \$2,700 per year. A portion of each transaction fee is allocated to national advertising.

THE PROCESS OF TAKING LISTINGS AND MAKING SALES HAS ALWAYS DEFINED REAL ESTATE AS A TWO-DIMENSIONAL BUSINESS. SPONSORING NOW ADDS A THIRD DIMENSION AND A NEW INCOME STREAM.



-Steve Morris, Founder & Chairman

- 11. EXIT's head office allocates a portion of each transaction fee paid by the salespeople in each EXIT office to a special Administrative Bonus Fund. This bonus fund is distributed to the support staff of that office annually.
- 12. EXIT head office dedicates a portion of each transaction fee generated by all offices in the corporation to its charity of choice, Habitat for Humanity.
- 13. EXIT Associates pay a regional development fee of \$35 per full transaction side to a maximum of \$500 per year. This fee is applied in its entirety to a regional advertising campaign.
- 14. All EXIT Associates (active and retired) pay an annual membership fee of \$345. This qualifies them to receive EXIT residuals as well as many other benefits.

SPONSORING IS MENTORING WITH A VESTED INTEREST: IT GENERATES PERPETUAL FINANCIAL RETURNS AND CREATES AN INCENTIVE TO PASS DOWN WISDOM.

- 15. An EXIT Associate who has participated in sponsoring continues to receive 7% residual bonuses should they wish to take a break from actively selling real estate or retire. The other 3% goes to their broker. This continues for as long as those they sponsored in continue to close transactions. A retired EXIT Associate may continue to introduce new individuals to management with no further responsibility to sell real estate.
- 16. A retired EXIT Associate may return to selling real estate full-time at a later date because the plan is convertible. To do so, they must close 8 full transaction sides or earn \$40,000 gross commission at which time their residual bonuses return to 10%.
- 17. EXIT Associates designate a beneficiary when they join EXIT. Should an EXIT Associate become deceased, his or her 10% sponsoring residuals or 7% retirement residuals convert to a 5% beneficiary benefit. This continues for as long as those who had been sponsored in by the Associate continue to close transactions. The other 5% goes to the broker who held the license of the Associate who is now deceased.

COULD YOU DO ANYTHING WITH THIS?







